

2025 SUSTAINABILITY REPORT

HOTEL SANDOS GRIEGO

Performance and comparison with 2024

CONTENTS

1. Introduction
 2. Sustainability journey
 3. 2025 activity
 4. Water consumption
 5. Electricity consumption
 6. CO₂ emissions
 7. Gas consumption
 8. Oil consumption
 9. Waste management
 10. Social initiatives
 11. Training and people
 12. Main 2025 results
 13. Main sustainability actions carried out in 2025
 14. Conclusions
 15. Appendix. 2024–2025 summary table
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1. INTRODUCTION

This **2025 Sustainability Report for Hotel Sandos Griego** presents the main environmental, social and responsible management actions carried out during the 2025 financial year.

The report includes a comparison with the data from 2024 in order to assess the evolution of the main consumption and waste generation indicators.

Hotel Sandos Griego has a long-standing commitment to sustainability and to improving the efficiency of its facilities. Key actions carried out over recent years include the installation of **108 solar panels to support domestic hot water production in 2008**, the installation of water aerators on washbasin and shower taps in 2015, and the refurbishment of guest rooms in 2024 and 2025.

The purpose of this report is to provide a clear overview of the main sustainability actions carried out in 2025 and the evolution of the hotel's key indicators compared with the previous year.

2. SUSTAINABILITY JOURNEY

The environmental commitment of Hotel Sandos Griego has developed progressively through a range of actions.

Year	Action
2008	Installation of 108 solar panels to support domestic hot water production.
2015	Installation of water aerators on washbasin and shower taps throughout the facilities and guest rooms.
2024	Refurbishment of 80 guest rooms, including LED lighting, replacement of bathtubs with showers and installation of water aerators.
2025	Refurbishment of a further 80 guest rooms, including LED lighting, showers and water aerators.
2025	Refurbishment of the pool bar, incorporating low-consumption electrical solutions.

During 2024 and 2025, a total of **160 guest rooms** were refurbished, incorporating measures designed to improve energy and water efficiency.

These actions form part of a progressive process aimed at improving the hotel's facilities and reducing the environmental impact associated with its main resource consumption.

3. 2025 ACTIVITY

In 2025, Hotel Sandos Griego recorded a total of **235,160 stays**, compared with **234,108 in 2024**.

This represents an approximate increase of:

+0.45% compared with 2024

This figure is relevant when interpreting the evolution of consumption, as it provides context for the increases or reductions recorded during the year.

The slight increase in activity should be taken into account when analysing the environmental indicators, particularly those relating to water, electricity and waste generation.

4. WATER CONSUMPTION

Year	Consumption
2024	44,904 m ³
2025	46,215 m ³
Change	+2.92%

In 2025, water consumption amounted to **46,215 m³**, compared with **44,904 m³ in 2024**.

This represents an increase of **2.92%**.

This increase should be analysed taking into account the evolution of hotel activity and other factors that may affect consumption, such as occupancy, weather conditions, swimming pool operation, laundry, food and beverage operations and maintenance requirements.

The water-efficiency measures implemented in refurbished rooms — particularly the replacement of bathtubs with showers and the installation of water aerators — are intended to promote more efficient use of this resource.

Key actions

- Maintenance of water aerators on taps.
- Replacement of bathtubs with showers in refurbished rooms.
- Installation of water aerators in rooms refurbished during 2024 and 2025.
- Monitoring of water consumption.
- Promotion of responsible water use.

Performance

Although absolute water consumption increased in 2025, the hotel will continue working on optimising the use of this resource and identifying the main areas of consumption.

For future reporting periods, it is recommended to also monitor **water consumption per activity unit**, allowing for a more accurate comparison between different years.

5. ELECTRICITY CONSUMPTION

Year	Consumption
2024	1,487,083
2025	1,534,813
Change	+3.21%

Electricity consumption increased from **1,487,083 in 2024 to 1,534,813 in 2025**, representing an increase of **3.21%**.

This increase should be considered in conjunction with hotel operating conditions, activity levels and energy requirements associated with air conditioning, domestic hot water, food and beverage operations, lighting and other facilities.

During 2025, actions aimed at improving energy efficiency were carried out, including the refurbishment of 80 guest rooms with LED lighting and the refurbishment of the pool bar with low-consumption electrical solutions.

Key actions

- Installation of LED lighting in refurbished guest rooms.
- Incorporation of low-consumption electrical solutions in the pool bar.
- Maintenance of the existing solar installation.
- Continued improvement of energy efficiency across the facilities.
- Monitoring of energy consumption.

Performance

The increase in electricity consumption is one of the main areas requiring further analysis.

Future performance should focus particularly on consumption associated with air conditioning, domestic hot water, lighting and food and beverage equipment, as well as the performance of existing energy installations.

6. CO₂ EMISSIONS

Year	CO ₂ emissions
2024	23,935.36
2025	23,523.18
Change	-1.72%

One of the positive results recorded in 2025 was the reduction in CO₂ emissions.

Emissions decreased from **23,935.36 in 2024 to 23,523.18 in 2025**, representing a reduction of **1.72%**.

This performance is particularly relevant when considered alongside the activity levels recorded in both years.

The reduction in emissions is associated with the evolution of the different energy consumption indicators and with the efficiency measures progressively implemented throughout the hotel.

Hotel Sandos Griego will continue working to reduce its environmental footprint through improved energy efficiency and the use of existing renewable energy sources.

7. GAS CONSUMPTION

Year	Consumption
2024	116,777
2025	114,623
Change	-1.84%

During 2025, gas consumption decreased by **1.84%** compared with the previous year.

This evolution contributes positively to the hotel's environmental performance.

The reduction in gas consumption should be maintained through appropriate maintenance of the facilities, optimisation of equipment and regular monitoring of consumption.

8. OIL CONSUMPTION

Year	Consumption
2024	1,620
2025	1,585
Change	-2.16%

Oil consumption decreased from **1,620 in 2024 to 1,585 in 2025**, representing a reduction of **2.16%**.

Proper management of used cooking oil is also an important part of responsible resource and waste management.

Monitoring this indicator helps improve consumption control and ensure the appropriate management of used oil.

9. WASTE MANAGEMENT

Waste management is one of the key areas of environmental action at Hotel Sandos Griego.

The data for 2024 and 2025 show different trends depending on the type of waste.

Waste stream	2024	2025	Change
Plastics	2,935	2,910	-0.85%
Cardboard	12,250	12,075	-1.43%
Glass	27,775	28,225	+1.62%
Hazardous plastic containers	705	735	+4.26%
Office paper	615	612	-0.49%

The data show a positive trend in plastics, cardboard and office paper.

On the other hand, an increase was recorded in glass and hazardous plastic containers. These indicators should continue to be monitored.

9.1. PLASTICS

Plastic waste decreased from **2,935 in 2024 to 2,910 in 2025**.

This represents a reduction of **0.85%**.

The trend reflects a slight decrease in this waste stream.

The hotel will continue working on reducing single-use plastics, improving waste segregation and identifying alternatives that can help reduce plastic waste generation.

9.2. CARDBOARD

Cardboard decreased from **12,250 in 2024 to 12,075 in 2025**.

This represents a reduction of **1.43%**.

This performance represents an improvement in the generation of this type of waste.

Continued collaboration with suppliers and the reduction of unnecessary packaging are potential areas for further improvement.

9.3. GLASS

Glass increased from **27,775 in 2024 to 28,225 in 2025**.

This represents an increase of **1.62%**.

This indicator should continue to be monitored, particularly given its relationship with food and beverage operations.

Correct glass segregation facilitates its subsequent recovery and recycling.

9.4. HAZARDOUS PLASTIC CONTAINERS

Hazardous plastic containers increased from **705 in 2024 to 735 in 2025**.

This represents an increase of **4.26%**.

Specific monitoring of this waste stream is recommended, ensuring appropriate segregation, storage and management in accordance with the relevant procedures.

9.5. OFFICE PAPER

Office paper consumption/generation decreased from **615 in 2024 to 612 in 2025**.

This represents a reduction of **0.49%**.

The digitalisation of processes, reduction of unnecessary printing and responsible use of paper contribute to maintaining this positive trend.

10. SOCIAL INITIATIVES

Sustainability at Hotel Sandos Griego also includes social initiatives.

During 2025, several initiatives were maintained, including:

Donation of materials to REMAR NGO

The hotel donates materials to **REMAR**, contributing to the reuse of resources and supporting social projects.

Charity bingo in support of Save the Children

The Animation Department organises a **charity bingo every two weeks in support of Save the Children**.

This initiative allows guests to participate in a social cause during their stay and encourages their involvement in activities with a positive social impact.

These actions form part of the hotel's commitment to the social dimension of sustainability.

11. TRAINING AND PEOPLE

Employee training is a fundamental element in integrating sustainability, prevention and safety into the hotel's day-to-day management.

During 2025, several training activities were carried out.

Occupational Health and Safety Training

Specific Occupational Health and Safety training was provided to the different departments.

100% of new employees received the relevant training, complemented by refresher training for employees with several years of service.

Ergonomic Risk Training

Specific training in **Ergonomic Risks and Prevention** was provided, particularly to employees in the Housekeeping and Laundry departments.

Emergency Training

Specific training on emergency situations was provided and practical drills were carried out.

These activities were aimed at **100% of new employees** and part of the more experienced workforce.

Sustainability Training

During 2025, specific training in **Sustainability and Good Environmental Practices** was provided by **Derivalya**.

This training helps integrate sustainability principles into daily operations and encourages employees to participate actively in the responsible use of resources.

12. MAIN 2025 RESULTS

The comparison between 2024 and 2025 highlights the main results achieved during the year.

Indicators that decreased

- **CO₂**: -1.72%
- **Gas**: -1.84%
- **Oil**: -2.16%
- **Plastics**: -0.85%
- **Cardboard**: -1.43%
- **Office paper**: -0.49%

Indicators that increased

- **Water**: +2.92%
- **Electricity**: +3.21%
- **Glass**: +1.62%
- **Hazardous plastic containers**: +4.26%

Activity evolution

- **2024**: 234,108
- **2025**: 235,160
- **Change**: +0.45%

The evolution of the indicators should be interpreted taking into account the slight increase in activity recorded during 2025.

13. MAIN SUSTAINABILITY ACTIONS CARRIED OUT IN 2025

The main sustainability actions carried out during 2025 include:

1. Refurbishment of **80 guest rooms**.
 2. Installation of LED lighting in refurbished rooms.
 3. Replacement of bathtubs with showers.
 4. Installation of water aerators on taps.
 5. Refurbishment of the pool bar.
 6. Incorporation of low-consumption electrical solutions in the pool bar.
 7. Maintenance of the existing solar installations.
 8. Employee training in sustainability and good environmental practices.
 9. Occupational Health and Safety training.
 10. Ergonomic risk training for Housekeeping and Laundry employees.
 11. Emergency training and practical drills.
 12. Donation of materials to REMAR.
 13. Organisation of a charity bingo every two weeks in support of Save the Children.
 14. Monitoring of water, electricity, gas and other resource consumption.
 15. Monitoring of different waste streams.
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14. CONCLUSIONS

The **2025 financial year** represents a continuation of the sustainability strategy at Hotel Sandos Griego.

The actions carried out during the year, particularly the refurbishment of 80 guest rooms and the pool bar, have enabled the hotel to continue incorporating solutions designed to improve facility efficiency.

The most relevant actions include the installation of LED lighting, replacement of bathtubs with showers, installation of water aerators and the incorporation of low-consumption electrical solutions.

In terms of performance indicators, the **1.72% reduction in CO₂ emissions** is particularly noteworthy, together with reductions in gas, oil, plastics, cardboard and office paper consumption/generation.

Water consumption increased by **2.92%** and electricity consumption by **3.21%** compared with 2024. These figures represent the main areas requiring further analysis in order to identify opportunities for improvement and resource optimisation.

Regarding waste management, reductions were recorded in plastics, cardboard and office paper, while glass and hazardous plastic containers increased.

From a social perspective, the hotel maintained initiatives such as **donations of materials to REMAR** and the **charity bingo held every two weeks in support of Save the Children**, encouraging the participation of both guests and employees.

Training also remained a key pillar of responsible management. During 2025, training was provided in Occupational Health and Safety, ergonomic risks, emergency procedures, sustainability and good environmental practices.

Overall, the **2025 Sustainability Report** reflects Hotel Sandos Griego's continued commitment to efficient resource use, reducing its environmental impact, employee training and positive social contribution.

The comparison with 2024 makes it possible to identify both the progress achieved and the areas where there is room for improvement, providing a basis for continued sustainability initiatives in future years.

15. APPENDIX. 2024–2025 SUMMARY TABLE

Indicator	2024	2025	Change
Activity	234,108	235,160	+0.45%
Water	44,904 m ³	46,215 m ³	+2.92%
Electricity	1,487,083	1,534,813	+3.21%
CO ₂	23,935.36	23,523.18	-1.72%
Oil	1,620	1,585	-2.16%
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