

SANDOS EL GRECO 2025 INTERNAL ANNUAL SUSTAINABILITY REPORT

Date: March 2026

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PREVIOUS INTERNAL ANNUAL REPORT (2024 SEASON)

With all the conclusions from monitoring the 2024 indicators, together with other improvements proposed at the time, applicable new regulations, and the “Travelife Annual Sustainability Assessment, February 2025” document, the following points were proposed for the 2025 season:

- Maintenance contract with Aqualimit (flow regulators)
- Replacement of all room terrace lighting (halogen) with LED luminaires – (attempt to replace all 251 luminaires)
- Replacement of 40 A/C units (fan coil and compressor)
- Installation of 10 of those A/C units in staff areas
- Replacement of 2 gastronorm plates (resistance basin) with low-consumption ceramic hobs
- Replacement of the resistance basin with a ceramic hob in the pizzeria
- Replacement of the kitchen (burners) with a new, more efficient (central) kitchen
- Replacement of the central kitchen’s cold-room compressor with a new one
- Replacement of the showcooking (fluorescent) lighting (2) with LED luminaires
- Painting and glazing of the 3 domestic hot water (DHW) tanks
- Installation of a new DHW heat exchanger
- Replacement of the return pump with a new one, and of the DHW recirculation pump
- Refurbishment of staff bathrooms (shower trays, sinks, WCs, fittings, etc.)
- Replacement of 4 showers in the pool area with lower-water-flow models
- Cleaning/sanitation of the primary water circuit installation
- Sending a Sustainability questionnaire to suppliers to assess their circular practices, to obtain information for decision-making
- Obtaining information to understand the establishment’s current situation and consider reducing the % of conventional packaging in favor of bulk products, with reusable and/or biodegradable packaging
- Launching some collaboration and support for local conservation initiatives
- Collaboration with organizations dedicated to conserving native wildlife
- Contribution to social and labor reintegration initiatives
- Performance evaluations and Training Plan

Most of these proposals were included in the 2025 objectives program.

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REVIEW OF CSR POLICIES, SWOT, STAKEHOLDER NEEDS AND EXPECTATIONS

- Corporate Social Responsibility Policy and Environmental and Social Sustainability Policy – in force
- Sandos El Greco Circularity Plan 2023 - 2027 (June 2025)
- SWOT analysis, May 2025 (Doc. version: 1, doc. version date: May 2023)
- Stakeholders, engagement, needs and expectations – sustainability approach, May 2025 (Doc. version: 1, doc. version date: May 2023)
- Hotel technical fact sheet, May 2025 (Fact sheet v1 – May 2023)

In the coming days we will update these last four documents to 2026.

3	ANNUAL TRAVELIFE ASSESSMENT 2025 OBJECTIVES PROGRAM (FOLLOW-UP)
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- Sandos El Greco 2025 Sustainability and Circularity Objectives Management Program (16.05.25) and follow-up at 2025 year-end, as of March 2026
- Travelife Annual Sustainability Assessment completed, February 2025

4	EXTERNAL COMMUNICATIONS ON ENVIRONMENTAL AND SOCIAL MATTERS
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- Use of the platform <https://www.indicadoressostenibles.com>
- Display of Policies on the website
- Signage for Km.0 (local) products at the buffet
- Signage on eco-friendly, on-request towel-change systems
- Signage and awareness campaigns encouraging guests to collaborate on rational water use
- Awareness signage (best practices for responsible energy consumption, environmental posters, recycling points, proper waste management, etc.)
- Sustainability progress report under the Travelife hotel sustainability system
- Downloadable version of the Sustainability Plan included on the website, in Spanish and English
- Information on the corporate website about the “Caring for Nature” program – sustainable tourism actions
- Verbal information at check-in about the use of amenities
- Sandos blog with sustainability information
- Sandos El Greco signage raising awareness of sustainability: “See our manual and learn about our environmental best-practice policy.”

5	CUSTOMER / ADMINISTRATION / PUBLIC COMPLAINTS AND ASSOCIATED CORRECTIVE ACTIONS
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No information has been received from the Legal department in this regard.

6	TRAINING PLAN
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- Professional competence
- Workplace risk training
- Internal training on social responsibility, environmental management and circularity 2025
- Emergency training and drill

7	SOCIAL ACTIONS, AWARDS AND RECOGNITIONS
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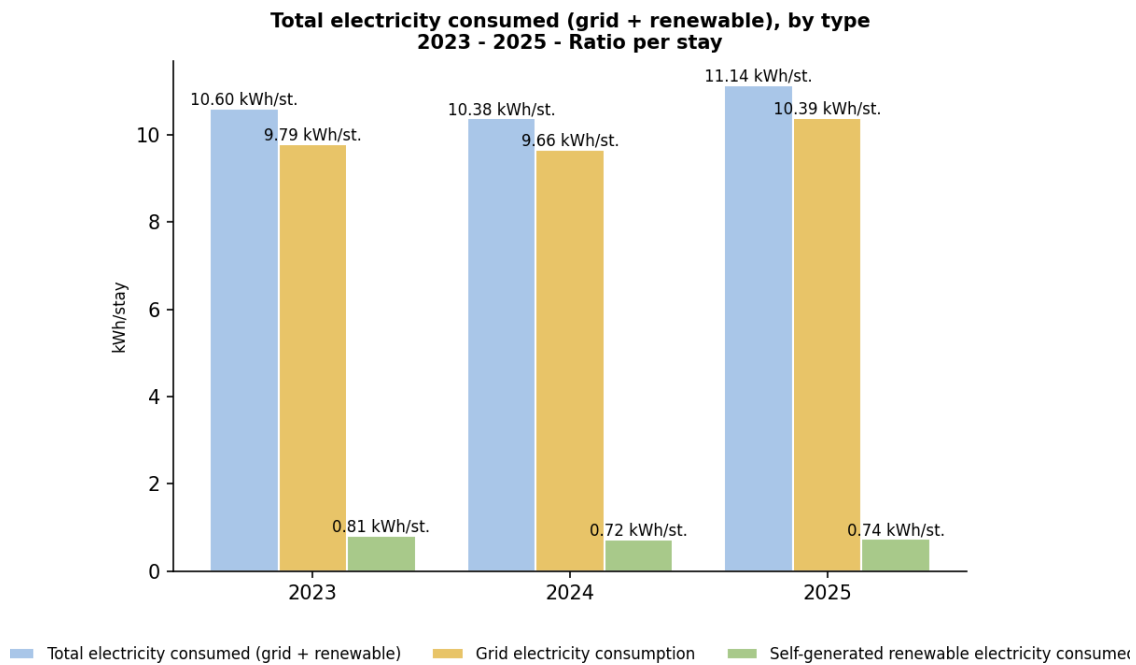
See the 2025 corporate Sustainability report.

8	ENVIRONMENTAL PERFORMANCE ASSESSMENT. ENVIRONMENTAL AND SOCIAL INDICATORS
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The following Sustainability Indicators are analyzed:

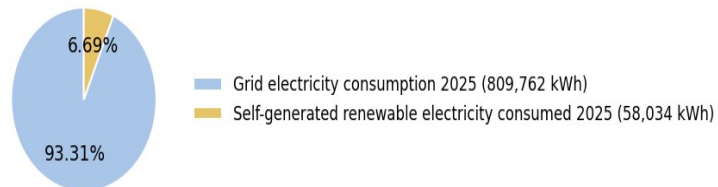
- Electricity consumption
- Gasoil (diesel) consumption
- LPG consumption
- Total energy consumption (renewable and non-renewable) in MWh
- CO2 eq. emissions, Scope 1, 2 and 3 (Waste and water)
- Water consumption
- Waste
- Chemical products
- Refrigerant gas recharges
- Consumption of raw materials (meat, fish, dairy-derived products, fresh and frozen)
- Social investment indicators
- Local community support indicators
- Environmental training and communication indicators

Electricity consumption:



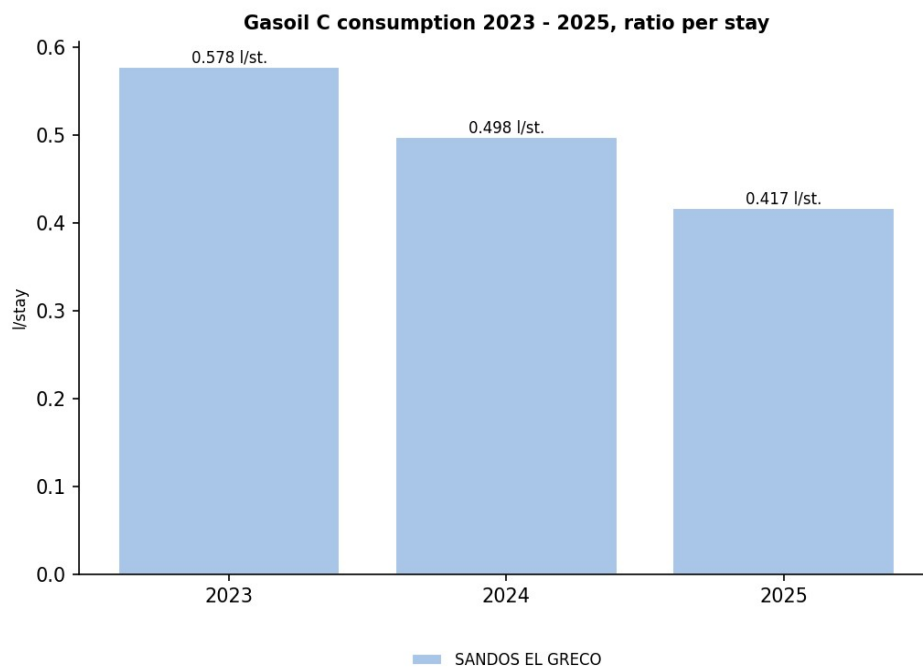
Total electricity consumption (grid and renewable) per stay in 2025 was 7.3% higher than in 2024. Grid electricity consumption per stay in 2025 was 7.6% higher.

% Grid electricity and self-generated renewable electricity consumed in 2025, absolute values



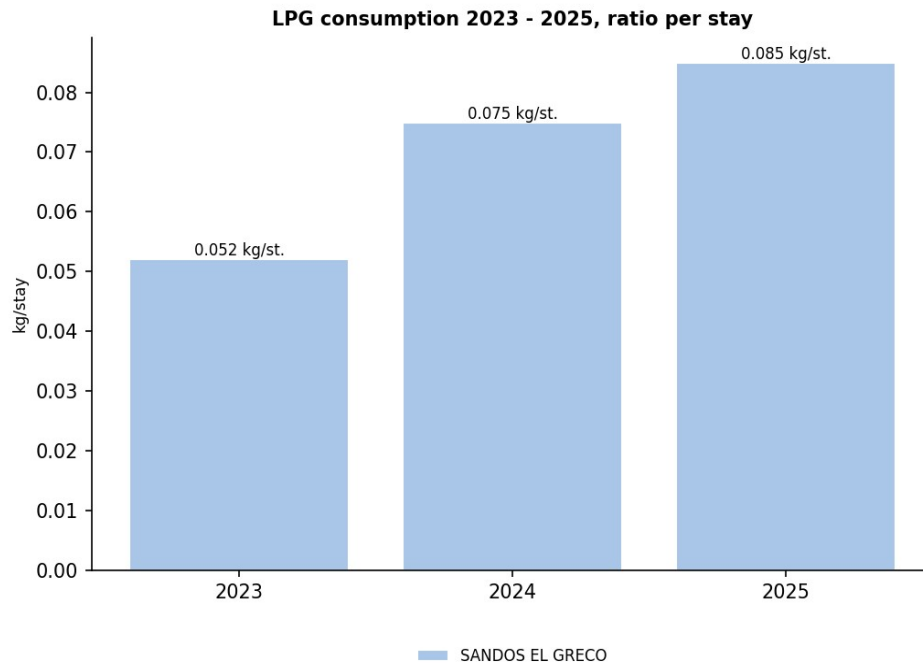
Gasoil C consumption:

Gasoil C consumption per stay in 2025 was 16.3% lower than in 2024.



LPG consumption:

LPG consumption per stay in 2025 was approximately 13.3% higher than in 2024. The LPG indicator is obtained from supply invoices and does not take into account carryover from previous years.



See 2025 garden-maintenance machinery fuel consumption record.

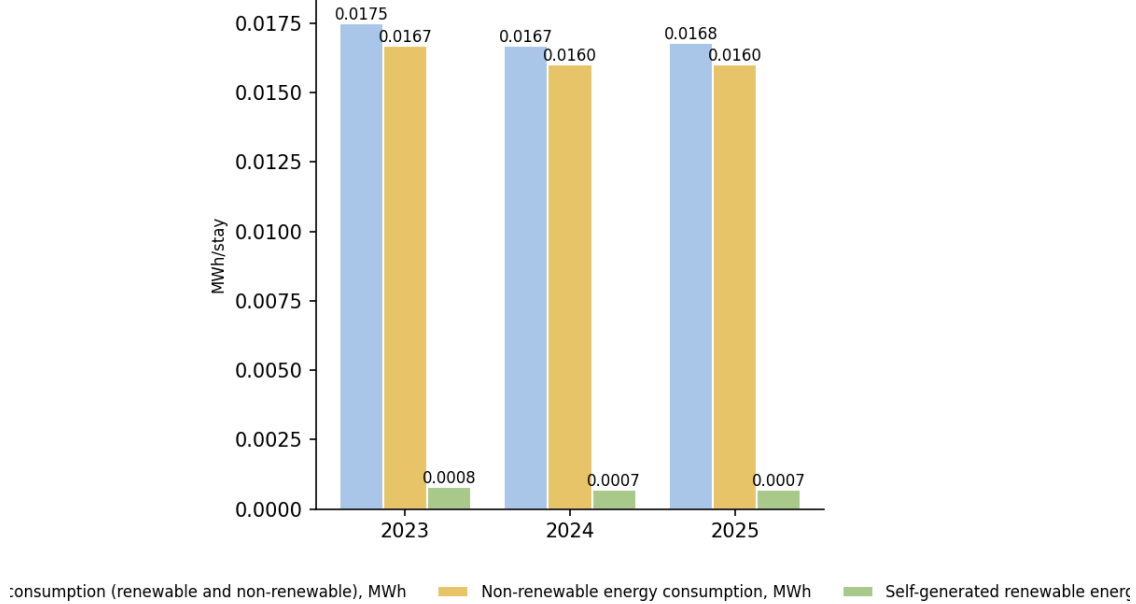
See 2025 van fuel consumption record (no consumption in 2024 – van not in operation).

See 2025 refrigerant gas recharge record.

Total energy consumption (Renewable and non-renewable) in MWh:

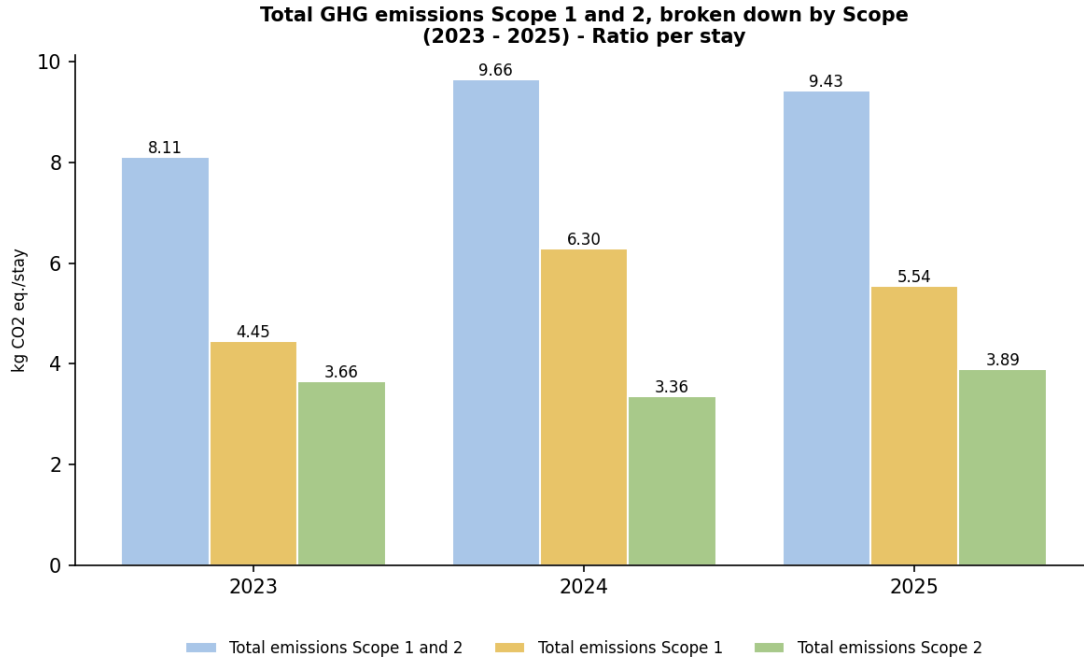
We convert all energy consumed (electricity, renewable energy, gasoil, LPG, vehicle and machinery fuel) over the last three years into MWh. Total energy consumption in MWh (renewable and non-renewable) per stay in 2025 was 0.6% higher than in 2024.

Total energy consumption in MWh (renewable and non-renewable), by type of energy 2023 - 2025 - Ratio per stay



Atmospheric emissions

We analyze CO₂ emissions to the atmosphere from our direct energy consumption. CO₂ emissions to the atmosphere per stay over the last three years, Scope 1 and Scope 2, were as follows:



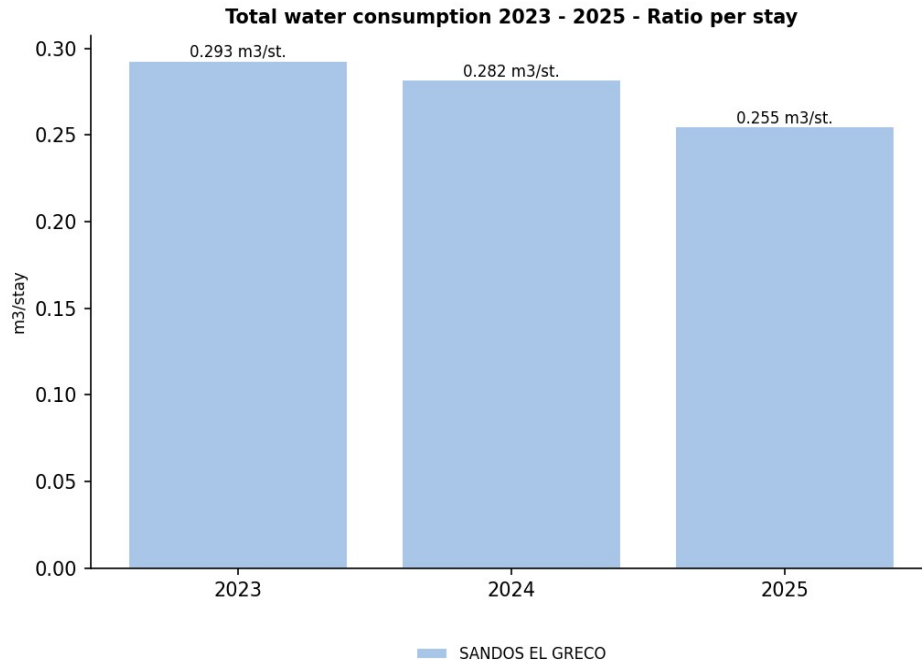
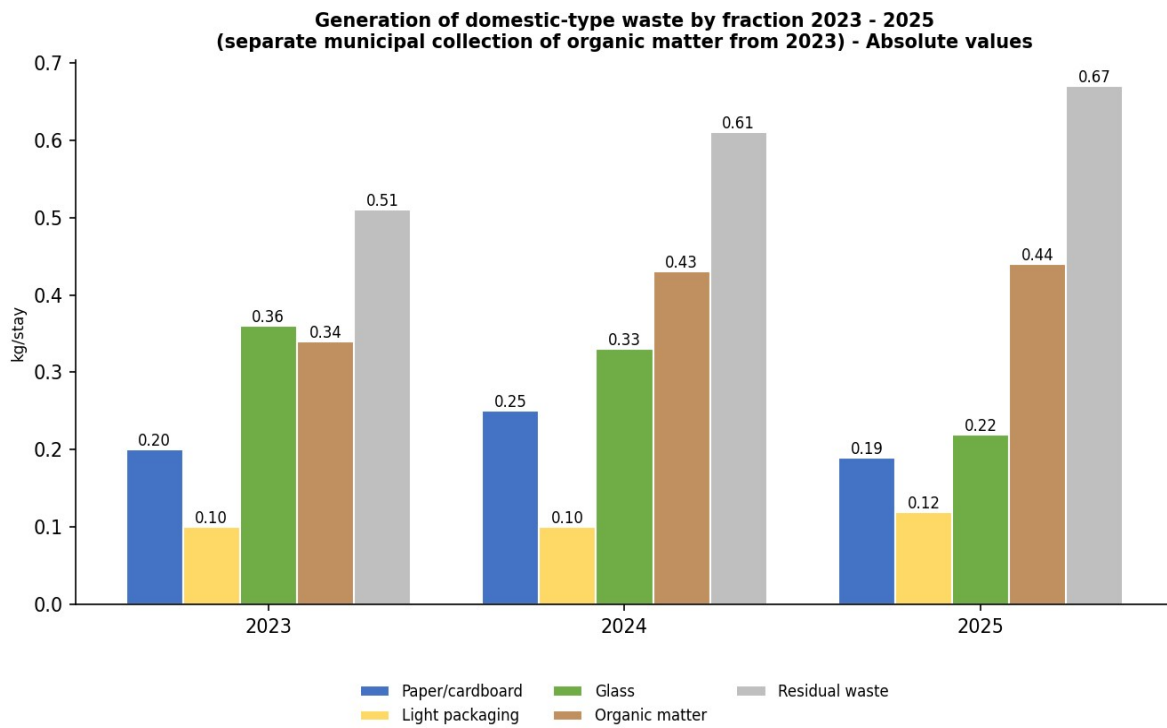
Note – Annual carbon footprint per overnight stay, kg CO₂/stay.

See Indirect Carbon Footprint Excel (Water, Waste, Energy) and TOTAL 2024 - 2025, Sandos El Greco.

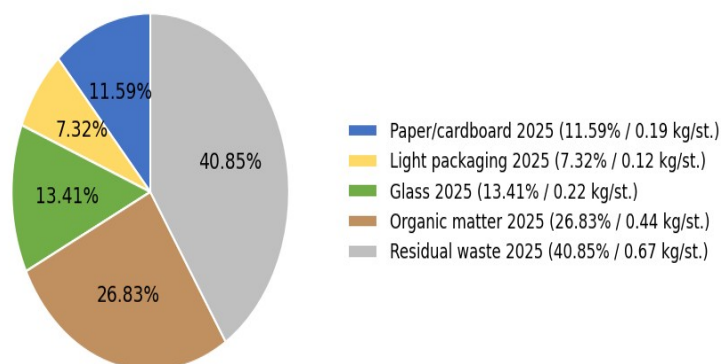
Analysis of raw materials (high-emission foods) began in 2024 in order to gather information on Scope 3 emissions. See record.

Water:

Water consumption per stay in 2025 was 9.6% lower than in 2024.

**Domestic-type waste:**

**% Generation of domestic-type waste by fraction 2025
(separate municipal collection of organic matter from 2023) - Ratio per stay**



The recycling rate in 2025 was 59.2%, 8.2% lower than in 2024.

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2026 IMPROVEMENT PROPOSALS

With all the conclusions from monitoring the 2025 indicators, together with other recently proposed improvements, applicable new regulations, and the update of the “Travelife Annual Sustainability Assessment” as of February 2026, the following points are proposed for the 2026 season:

- Maintenance contract with Aqualimit (flow regulators)
- Replacement of the bain-marie (35 years old) with a new model
- New dishwasher replacing the previous model (20 years old)
- Replacement of the dough mixer (due to rotor failure on the previous model)
- 60 new A/C units (replacing old units – 18 years old)
- Replacement of room terrace lighting (35 units), dichroic (mercury vapor) – 60 watts, with 4-watt LED luminaires
- Glazing of the tanks
- Follow-up on the suppliers’ Sustainability questionnaire to assess their circular practices, to obtain information for decision-making
- Obtaining information to understand the establishment’s current situation and consider reducing the % of conventional packaging in favor of bulk products, with reusable and/or biodegradable packaging
- Launching some collaboration and support for local conservation initiatives
- Collaboration with organizations dedicated to conserving native wildlife
- Contribution to social and labor reintegration initiatives
- Performance evaluations and Training Plan

Cala Portinatx, Sant Joan de Labritja, March 2026

Management